FOUR-YEAR CAREER DEVELOPMENT FELLOWSHIP IN
COMPARATIVE POLITICS

St Hilda’s College invites applications for a Career Development Fellowship in Comparative Politics for four years from 1 July 2020 or as soon as possible thereafter. Applicants will have completed a doctorate but be at an early stage of their academic career, and should have some relevant teaching experience. The post-holder will be required to engage in research, to offer an average of 6.5 hours per week tutorial teaching for the college in the field of comparative politics, and to play a central role in Politics and joint degree admissions and subject administration at St Hilda’s. There is no possibility of renewal beyond four years.

1. The College

St Hilda’s College is spectacularly set in four acres of gardens on the banks of the Cherwell at Magdalen Bridge. The College has an academic staff of about 100 Fellows and Lecturers. There are at present approximately 400 undergraduates and 220 graduate students, who study most of the subjects offered by the University. The Fellows of the College form a lively multi-disciplinary and international community, and the College promotes a thriving culture of research and intellectual engagement. Fellows are welcome to use College facilities for seminars and conferences, as well as for social events, and to book the College’s guest accommodation. They may also enjoy the amenities of the Jacqueline du Pré Music Building, and the musical events that take place there, including free term-time concerts organised by the Director of College Music.

2. Politics at the College

St Hilda’s College admits seven students in PPE (Philosophy, Politics and Economics) each year and up to two students in History and Politics. The College has a thriving and diverse postgraduate community in politics, with students enrolled in a wide range of degrees including Doctoral and Masters programmes in Politics, International Relations, Comparative Government, Global Governance and Diplomacy, and Public Policy.

The appointee will join a team of two Fellows in Politics at St Hilda’s, Professor Petra Schleiter and Dr Maya Tudor. The Career Development Fellow will work closely with Professor Schleiter (Professor of Comparative Politics at the Department of Politics and International Relations and a Tutorial Fellow at St Hilda's College). Professor Schleiter’s research examines the consequences of comparative political institutions for public policy, the quality of government, democratic survival, cabinet formation and termination and electoral accountability, focussing predominantly on Europe. Dr Tudor is Associate Professor of Government and Public Policy at the Blavatnik School of Government. Her research investigates the origins of stable, democratic and effective states across the developing world, with a particular emphasis upon South Asia.

3. The Duties of the Post

The Career Development Fellow will be expected:

- to be actively engaged in original research of world leading quality in her or his own field of study, publishing in highly-ranked, peer-reviewed academic journals and presenting papers at professional conferences
- to teach an average of 6.5 hours per week during the 24 weeks of Full Term for St Hilda’s College. The primary teaching needs are:
  - Introduction to the Practice of Politics (Prelim),
  - Comparative Government (201)
The Career Development Fellow will be involved in setting and marking college exams (collections) at the start of each term, and report-writing at the end of each term, and will be expected to act as Personal Tutor to some of the students reading for the joint school degrees which include Politics. S/he will act as College Adviser to graduates in the college reading for postgraduate degrees in Politics and related fields. S/he may also be nominated for membership of the Department of Politics.

4. Remuneration and Facilities

The appointment will be paid on a scale from £32,817 (point 1) to £35,845 (point 4) per annum (University Grade 7, current rates), depending on experience. Membership of the USS pension scheme is offered. There is a research allowance (payable against receipts) of £1,800 per annum, and access to a student entertainment allowance of £400 per annum. The appointee will also be able to apply for limited additional project support through the St Hilda’s small research grants scheme. The appointee will have an office in college and will be a member of the Senior Common Room, entitled to all meals in St Hilda’s.

5. Selection criteria

- A doctorate in Politics, normally completed no longer than eight years before the start of the post, excluding justified career breaks. This post is designed specifically to assist with career development for an early-stage academic.
- A strong publication record in and evidence of strong potential for research in comparative politics with a clear plan of research to be conducted during the four years of the Career Development Fellowship.
- An appropriate range of teaching in comparative politics. Candidates would normally be expected to have some teaching experience at undergraduate level.
- The ability to relate well and appropriately to students in tutorial teaching and in pastoral situations.
- The ability to contribute effectively to ensuring the medium-term development of the subject.
- The ability to communicate well about her/his subject.
- A willingness to be a ‘team player’ in the colleges; in particular, willingness to participate fully in the organisational and administrative responsibility for the subject.

6. Application procedure

Applications should be sent to the Academic Registrar, St Hilda’s College, Oxford OX4 1DY, in hard copy or by email to rebekah.unwin@st-hildas.ox.ac.uk and should include the following documents:

- An application form (to be downloaded from the College website)
- A covering letter
- A description of teaching experience
- A curriculum vitae
- A brief statement of research interests and plan of research for the next 4 years
- Recruitment monitoring form (optional)

Applicants should ask three referees to write directly to the Academic Registrar at rebekah.unwin@st-hildas.ox.ac.uk, and should supply each referee with a copy of these further particulars. The College wishes to take this opportunity to thank in advance those referees who write on behalf of applicants.
The closing date for applications and the last date for receipt of references is **12 noon on 14 April 2020**. It is the responsibility of each applicant to ensure that her or his application (including references) arrives in full by the deadline.

Interviews will be held in early May 2020.

March 2020