



## ST HILDA'S COLLEGE, OXFORD

### Joanna Randall-Maclver Junior Research Fellow

St Hilda's College Oxford intends to elect a full-time **Stipendiary Joanna Randall-Maclver Junior Research Fellow** for a period of two years from 1 October 2021 (or as soon as possible thereafter). The person appointed will be expected to undertake advanced research in Anglophone, Francophone, or Germanophone literature of any period. The Fellowship is open to those who will have completed a PhD/DPhil at the time of taking up the post.

Junior Research Fellows play an important part in the intellectual and social life of the College and such Fellowships are designed to support academics in the early stages of their careers. The majority of the Joanna Randall-Maclver JRF's time will be devoted to research and publication in their chosen academic field. They will be expected to self-manage their holiday and to take holiday days outside term time. They may be offered a limited amount of teaching (up to 3 hours a week during term time), in the interest of their career development. Any such teaching will be remunerated separately.

Applicants may be working on Anglophone, Francophone, or Germanophone literature of any period, although we especially welcome applications from those whose research interests complement those of the following Fellows: [Dr Margaret Kean](#), [Professor Sue Jones](#), [Dr Georgina Paul](#), [Professor Helen Swift](#), or [Professor Daniel Wakelin](#). The primary duty of the post is to carry out research; the JRF will receive academic mentoring by a College Fellow, and may additionally receive support within the relevant University department

The primary criterion for appointment to the Junior Research Fellowship will be research excellence. Candidates must:

- have an excellent educational record; the successful candidate must have a good undergraduate Honours degree (either First or 2:1), or, for EU/international applicants, a qualification equivalent to a good Honours degree;
- have normally completed their doctoral thesis after 1 October 2019 and before 1 October 2021;
- have the ability to produce high quality research in their chosen field, as demonstrated by a completed doctoral thesis and peer-reviewed publications (whether already published or submitted/in preparation);
- have the ability to present research findings effectively to fellow professionals;
- have a coherent plan of research for the duration of the Fellowship which can either be the further development of the doctoral work or a new area, and which promises to make a valuable contribution to the candidate's field;
- have not already held a comparable career development appointment at Oxford or another university.

The stipend will start at Grade 7, point 1, which is £32,817 per annum and is pensionable under the Universities Superannuation Scheme.

The Fellow will be provided with the use of a shared office in College. Fellows are entitled to free meals, are members of the Senior Common Room, and may apply for research expenses (currently up to £1,800 per annum). They will also be eligible to apply for small project and event grants through the College's Research Committee.

## Applications

Applications should include:

- a completed application form (available at [www.st-hildas.ox.ac.uk/content/joanna-randall-maciver-junior-research-fellowship](http://www.st-hildas.ox.ac.uk/content/joanna-randall-maciver-junior-research-fellowship));
- a covering letter;
- a curriculum vitae;
- and details of your current and proposed research (maximum length 1000 words)

and should be sent as a single pdf file to the Academic Registrar, Rebekah Unwin, at [rebekah.unwin@st-hildas.ox.ac.uk](mailto:rebekah.unwin@st-hildas.ox.ac.uk). Any additional information relevant to the application should be included in the covering letter.

Applicants should also ask three referees to write directly to the Academic Registrar at [rebekah.unwin@st-hildas.ox.ac.uk](mailto:rebekah.unwin@st-hildas.ox.ac.uk), and should supply each referee with a copy of these further particulars. The College wishes to take this opportunity to thank in advance those referees who write on behalf of applicants.

The closing date for applications and the last date for receipt of reference is **12 noon on Friday 19 February 2021**. It is anticipated that interviews will be held during the week beginning 12 April 2021.

Samples of written work are not required at this stage, but may be required if you are shortlisted for interview.

You may also wish to submit a recruitment monitoring form (available at [www.st-hildas.ox.ac.uk/content/joanna-randall-maciver-junior-research-fellowship](http://www.st-hildas.ox.ac.uk/content/joanna-randall-maciver-junior-research-fellowship)).

## Enquiries

Should be made to the Academic Registrar, Rebekah Unwin:

Tel: (01865) 276889, e-mail: [rebekah.unwin@st-hildas.ox.ac.uk](mailto:rebekah.unwin@st-hildas.ox.ac.uk)

## Appointment will require proof of eligibility to work in the U.K.

Applicants who would need a work visa if appointed to the post are asked to note that under the UK's points-based migration system they will need to demonstrate that they have sufficient points, and in particular that:

(i) They have sufficient English language skills (evidenced by having passed a test in English, or coming from a majority English-speaking country, or having taken a degree taught in English) and

(ii) that they have sufficient funds to maintain themselves and any dependents until they receive their first salary payment.

Further information is available at: <https://www.gov.uk/skilled-worker-visa>

The college is an Equal Opportunities Employer. Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford.